

A.P.R.I.
A. Philip Randolph Institute
Santa Clara County Chapter

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As the Civil rights arm of the African American Labor Community the Santa Clara County A. Philip Randolph Institute (APRI) would like to share some of the important key issues we would like considered during the selection process for our new police chief.

What we believe to be some of the most important key issues that should be considered in the hiring of the new police chief are:

1. Someone who has a **record of community policing practices**, and is a problem solver who studies and reviews best practices of departments around the country or even around the world. And who is courageous and will adopt and implement model policies and practices.
2. Someone who will address, understand and more importantly believe that **Racial Profiling** exists and is practiced and understands big city cultural diversity. We should seriously consider a person of color.
3. Someone who is willing to respect and support the **Independent Police Auditor's office** and be accountable to the community, whether through oversight committees, citizen boards, police review commissions, etc.
5. Someone who will make a meaningful commitment to **recruit and keep good people**, including promoting to high ranking positions people of color.
6. Someone who will **engage the community** as partners and sees the faith community as an asset not a liability.

The Santa Clara County Chapter APRI looks forward to continue community dialog with during this process.

Sincerely,

Letresa Perkins, President
Santa Clara County Chapter APRI